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## EMPLOYMENT INDEX

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### Online Job Opportunities Climb for Second Consecutive Month, Reports Monster Employment Index Netherlands

#### March 2010 Index Highlights:

- The [Monster Employment Index Netherlands](#) reported a second month of increased [job opportunities](#) in March with a three point (four percent) uptick; year-on-year however job demand was down 22 percent
- The majority of industry sectors reported heightened online worker demand; marketing, PR and media was the only sector to match year-earlier levels
- Limburg led all Dutch regions in monthly online recruitment activity growth, however all regions fell year-on-year

#### Summary Overview

Online worker demand continued to rebound slightly from the sharp decline seen in January 2010, however online job offerings remained well below year-earlier levels. During late 2009, the Index was fuelled by private sector hiring in areas including education and healthcare, however during the first quarter of 2010 there has been a shift to private sector hiring. The majority of growth in March's Index was in areas such as sales and hospitality and tourism, whilst public sector hiring began to slow.

The Monster Employment Index Europe is a monthly analysis of millions of online job opportunities culled from a large, representative selection of corporate career sites and job boards across the European Union, including Monsterboard.nl.

Monster Employment Index Netherlands findings for the past 13 months are as follows:

Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
88	85	83	89	87	88	86	90	93	92	96	104	113

"The latest uptick in online recruitment activity in the Netherlands suggests that hiring conditions are beginning to improve steadily and we are now past the lull in online job opportunities. However, it may take some time for opportunities to return to the levels seen in 2007 and 2008 as all regions continue to be below year-earlier figures," commented Warren Hammond, vice president and general manager Benelux, Monster Worldwide Europe. "As we progress through 2010, areas such as marketing, PR and media are showing long-term growth trends and hopefully we will see similar trends emerge in other sectors in the near future."

**Majority of industry sectors note increased worker demand; marketing, PR and media reports sharp monthly uptick**

Online recruitment activity continued to increase across the majority of industry sectors. Agriculture, fishing, forestry noted the sharpest uptick in March as opportunities climbed eight points (seven percent) to its highest level since September 2009.

Of the larger industry sectors, marketing, PR and media opportunities climbed three points (six percent) compared to February 2010 and eight percent during the first quarter of 2010. Compared to year-earlier figures, demand was flat in the sector, the contrast to the negative annual growth trend seen in all other industry sectors.

Sales registered a second month of increased online offerings in March; opportunities increased five points (six percent). However, the sector fell 17 percent compared to March 2009.

In contrast, legal reported the sharpest fall in online worker demand; offerings slumped 16 points (11 percent) in March and 18 percent during the first quarter of 2010. In addition, compared to year-earlier figures, demand was down 28 percent.

From a longer-term perspective, administrative and organisation noted the sharpest annual downturn; offerings were down 37 percent.

**Service and sales workers note sharpest monthly and annual increase**

Online recruitment activity increased across the majority of occupational groups in March, led by service and sales workers; opportunities climbed nine points (nine percent). The group also reported an annual increase in worker demand, as opportunities climbed five percent compared to March 2009.

Plant and machine operators and assemblers climbed three points (five percent) following muted recruitment levels at the beginning of 2010.

Elementary occupations noted a modest six point (three percent) uptick in online worker demand. The group also exhibited one of the best longer term trends as opportunities were up five percent during the first quarter of 2010, suggesting renewed demand for entry-level workers.

**Online job opportunities increase across the majority of regions; all regions decline year-on-year**

Online recruitment activity jumped the most in Limburg in March; offerings climbed six points (eight percent) and left the region at its highest level for seven months. The region also saw one of the milder annual declines of all regions, as opportunities fell 20 percent year-on-year.

Groningen noted a four point (four percent) increase in March; year-on-year opportunities in the region dipped 22 percent.

Whilst Zeeland noted a mild two point (two percent) climb in online job opportunities, it noted the mildest annual decline of all regions; opportunities fell 19 percent.

**Best performing sectors**

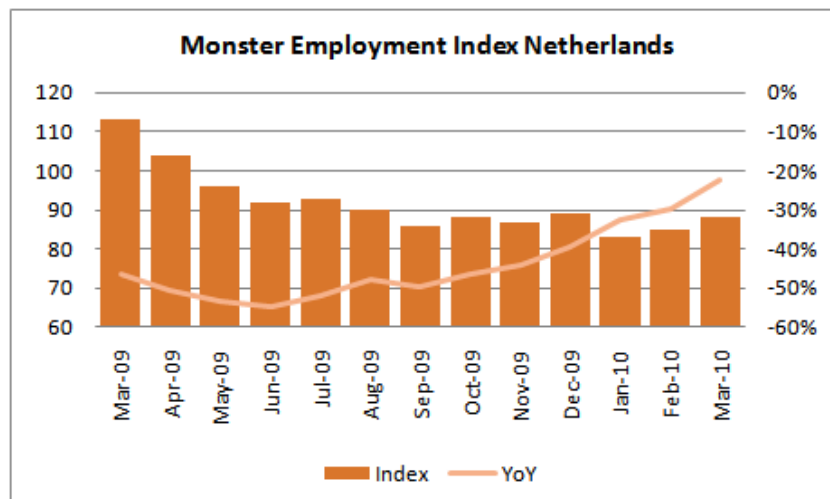
Industry sectors showing the greatest rate of increase in online job availability included:

**Month-on-month**

Industry	Mar 10	Feb 10	%
Agriculture, fishing, forestry	130	122	7%
Marketing, PR and media	53	50	6%
Sales	95	90	6%
Public sector, defence, community	138	131	5%
Construction and extraction	68	65	5%

**Year-on-year**

Industry	Mar 10	Mar 09	%
Marketing, PR and media	53	53	0%
Research and development	81	83	-2%
Agriculture, fishing, forestry	130	137	-5%
Education, training and library	162	171	-5%
Hospitality and tourism	155	169	-8%



Monster Employment Index Netherlands findings across industry sectors for the past 13 months are as follows:

Industry	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Accounting, audit, taxes	80	81	83	87	87	89	89	94	95	96	100	108	115
Administrative, organisation	67	69	67	72	70	71	72	74	75	75	82	89	107
Agriculture, fishing and forestry	130	122	111	116	120	126	135	139	149	141	143	145	137
Banking, finance, insurance	44	43	40	43	41	42	40	46	48	48	48	49	58
Construction and extraction	68	65	63	68	69	65	67	70	72	72	75	77	80
Education, training and library	162	159	153	158	152	162	141	150	161	152	161	172	171
Engineering	89	88	86	89	89	87	85	89	92	94	99	102	102
Healthcare, social work	235	233	253	269	259	283	262	270	281	249	242	260	263
Hospitality and tourism	155	152	141	144	162	166	163	164	174	166	171	176	169
HR	47	49	50	51	49	48	45	45	46	46	49	51	60
IT	81	79	76	78	78	79	78	82	84	86	88	99	110
Legal	131	147	138	159	149	143	148	159	159	149	148	165	183
Management and consulting	80	79	79	84	80	81	79	83	87	88	90	101	112
Marketing, PR and media	53	50	50	49	49	48	45	46	45	45	46	47	53
Production, manufacturing, maintenance, repair	138	138	135	143	139	141	136	141	144	146	152	176	189
Public sector, defence, community	138	131	123	133	140	142	144	153	164	165	159	176	184
Research and development	81	82	82	100	86	85	67	70	76	70	69	76	83
Sales	95	90	88	94	91	91	87	91	94	92	96	103	115
Transport, post and logistics	120	119	111	122	121	122	117	131	134	126	130	141	159

Monster Employment Index Netherlands findings across occupational categories for the past 13 months are as follows:

Occupation	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Managers	80	77	78	84	82	80	77	80	83	83	86	95	108
Professionals	95	93	92	97	95	96	93	97	101	101	104	111	117
Technicians and associate professionals	70	69	68	72	71	71	69	73	74	73	75	79	86
Clerical support workers	104	106	101	111	106	111	111	117	118	115	125	137	156
Service and sales workers	112	103	95	104	109	113	112	114	125	121	117	121	107
Skilled agricultural, forestry and fishery workers	185	171	158	166	173	186	202	211	224	214	217	224	204
Craft and related workers	151	155	151	161	159	164	160	169	173	175	186	214	228
Plant and machine operators, and assemblers	64	61	61	65	65	64	63	65	66	68	73	70	73
Elementary occupations	182	176	162	173	179	213	198	190	195	185	184	178	198

Monster Employment Index Netherlands findings across Dutch regions for the past 13 months are as follows:

Region	Mar 10	Feb 10	Jan 10	Dec 09	Nov 09	Oct 09	Sep 09	Aug 09	Jul 09	Jun 09	May 09	Apr 09	Mar 09
Drenthe	107	109	107	112	110	112	106	111	120	118	125	135	141
Flevoland	98	97	97	104	103	104	102	101	109	115	114	124	133
Friesland	97	94	92	100	98	99	96	99	108	112	116	125	133
Gelderland	93	92	90	95	94	97	93	98	105	105	108	115	125
Groningen	117	113	113	119	119	119	115	113	121	123	128	138	150
Limburg	86	80	78	81	81	83	82	90	93	90	94	100	107
Noord-Brabant	86	84	82	87	86	85	81	92	91	88	92	101	113
Noord-Holland	62	61	59	66	64	64	62	64	66	66	69	75	82
Overijssel	100	102	97	105	103	104	99	101	105	108	111	128	132
Utrecht	87	87	86	91	90	92	89	93	97	97	101	110	121
Zeeland	127	125	125	131	127	132	128	141	136	131	140	140	156
Zuid-Holland	79	77	75	79	78	79	79	83	86	86	90	99	104

Monster Employment Index Netherlands for April will be released on May 11, 2010.

### **About The Monster Employment Index Europe**

The Monster Employment Index Europe provides monthly insight into online recruitment trends across the European Union. Launched in June 2005 with data from December 2004, the Index is based on a review of millions of employer job opportunities culled from a large, representative selection of corporate career sites and job boards, including Monster. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%.

The Index monitors online job opportunities across all European Union member countries.

The monthly reports for Belgium, France, Germany, Italy, the Netherlands, Sweden, the United Kingdom and Europe are available at: <http://about-monster.com/employment/index/17>.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE: MWW), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. Monster Worldwide is a member of the S&P 500 index. To learn more about Monster's industry-leading products and services, visit [www.monster.com](http://www.monster.com). More information about Monster Worldwide is available at <http://about-monster.com/>.

**Special Note:** Safe Harbor Statement Under the Private Securities Litigation Reform Act of 1995: Except for historical information contained herein, the statements made in this release constitute forward-looking statements within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Such forward-looking statements involve certain risks and uncertainties, including statements regarding Monster Worldwide, Inc.'s strategic direction, prospects and future results. Certain factors, including factors outside of Monster Worldwide's control, may cause actual results to differ materially from those contained in the forward-looking statements, including economic and other conditions in the markets in which Monster Worldwide operates, risks associated with acquisitions, competition, seasonality and the other risks discussed in Monster Worldwide's Form 10-K/A and other filings made with the Securities and Exchange Commission, which discussions are incorporated in this release by reference.

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